

# Honolulu-Pacific Federal Executive Board

300 Ala Moana Boulevard Box 50268, Room 4-123 Honolulu, Hawaii 96850 http://www.honolulu-pacific.feb.gov



# FY 2017 Annual Report

Chair
MICHAEL TOSATTO
Regional Administrator
NOAA, NMFS, Pacific Islands Regional Office

Vice-Chair RADM VINCENT ATKINS, USCG Commander, Fourteenth Coast Guard District

> Submitted by: CHRISTOPHER CONKLIN Executive Director

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#### **BACKGROUND ON FEDERAL EXECUTIVE BOARDS**

Federal Executive Boards (FEBs) are catalysts for communication, coordination and collaboration among Federal agencies across the country. FEBs comprise a vibrant network to advance Federal initiatives and programs outside Washington, D.C. Our outreach extends to state and local levels of government to increase opportunities for cooperation beyond the Federal community. There are only 28 FEBs---we identify strategic partners within our metropolitan area, bring them together, and facilitate collaboration to achieve common goals.



By Presidential Directive in 1961, President John F. Kennedy established FEBs to improve interagency coordination and communication among Federal departments and activities outside of Washington, D.C. Prior to its establishment in 1966, the Honolulu-Pacific Federal Executive Board operated as a Federal Executive Association since 1956. The Director of the U.S. Office of Personnel Management is responsible to the President for the organizational and programmatic activities of the FEBs.

Today, the Boards are more relevant than at any other time in history. In continuing times of personnel reductions, budget cutbacks and reorganizations, interagency collaboration is critical to achieving results. As the local Federal ambassador, the FEB identifies opportunities for partnerships with intergovernmental and community organizations. Interagency collaboration is no longer just a wise choice; it is the platform for meeting agency mission goals.

The FEBs are models for partnership-based government. The Boards serve a vital role in intergovernmental coordination identifying common ground and building cooperative relationships. FEBs also have a long history of establishing and maintaining valuable communication links to prepare for and respond to local and national emergencies. While promoting issues related to Administration initiatives, they provide targeted training programs, employee development, shared resources, and local community outreach and participation. The Board's role as a conduit of information and a meeting point for a variety of agencies--each with a different mission--is critical to a more effective government. FEBs promote awareness of the Federal Government's involvement in, and contribution to, communities across the country.

## 28 FEDERAL EXECUTIVE BOARDS ACROSS THE NATION





#### **EXECUTIVE SUMMARY**



With the continued challenges of budget and resource constraints, the Honolulu-Pacific Federal Executive Board (HPFEB) remained fully engaged in Fiscal Year 2017. By leveraging strong local partnerships, innovating and optimizing scarce resources, the HPFEB was able again to provide the menu of traditional programs. Also, another year of operating under the "new" or "pay as you go" business model has helped build a more synergistic relationship with the Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility, the host agency. The HPFEB operated for the entire fiscal year without an operational website, which had to be taken "off-line" due to security and dated technology issues. This became a significant drag on productivity. Fortunately, as a result of close work with and support by the host agency, a contract was let at the end of the fiscal year to establish a modern, secure, interactive website that will help support a diverse customer base. Work with the vendor is ongoing and it is expected that the new site will be fully operational in very early 2018.

The HPFEB provides a valuable return on the investment made by our funding agencies. Estimated cost avoidance to the Federal Government through leveraged collaboration in training/educational programs and mediation resolutions exceeded \$ 1.05M in FY-2017.

The HPFEB's top accomplishments for fiscal year 2017 include:

#### **Emergency Preparedness, Security and Employee Safety**

The HPFEB updated the "All Hazards Emergency Notification and Advisory Plan for Agency Directors" in late 2016. This plan reflects the revised, primarily advisory role of Federal Executive Boards in emergency situations and includes protocol for the emergency notification system. Fortunately, a surprisingly calm hurricane season in the Central Pacific meant the system was only activated in testing mode in 2017. Improved protocols for the FEB to build situational awareness for federal agencies in emergencies continue to be discussed, including an interactive, credentialed portal on the modernized HPFEB website. Participation in the emergency notification system has been greatly expanded to provide basic notifications to all FEB primary and alternate members. Currently the notification system is being transitioned from the legacy one to the EverBridge suite. This web based system is used by many federal, state and local agencies for smart emergency notifications, and includes SMS/text messaging and a much more capable mobile platform. Expect a test in early 2018. An interactive data base is currently being developed to synchronize emergency notification contact data with other contact databases and distribution lists.

The HPFEB EPWG continued to improve emergency readiness throughout the Honolulu federal community. In March, the HPFEB EPWG held a quarterly meeting in the PJKK Federal Building. The focus was a brief by the State of Hawaii Department of Emergency Management Agency on Hawaii catastrophic hurricane planning (direct hit on Oahu by a Category 4 hurricane) – sobering; Hawaii would face some of the same challenges the remote islands in the Caribbean have faced with this summer's catastrophic storms.

The EPWG did not execute a major readiness exercise in FY-17. Deployment of FEMA leadership to the various disaster responses and resource limitations at the HPFEB meant this had to be postponed to FY-18.

#### **Workforce Development and Support**

The 61st Annual Excellence in Federal Government Awards Program and EXPO were held on Friday May 05, 2017, at the Hickam Air Force Base Officer's Club. With approximately 613 personnel in attendance, over 145 employee awards (including individual team member certificates) awards were recognized on stage. Once again, agency restrictions on using appropriated funds for awards and recognition events required that the event be held at no financial cost to federal agencies or employees. Federal benefits partners helped with sponsorship of a small reception and EXPO booths, and local entertainers and news celebrities provided donated services; the contributions of these partners and many volunteers helped make the event extremely successful.

The Pacific Leadership Academy continued to be a highly sought after course by Federal agencies in the Pacific. The Academy's curriculum is based on the OPM Leadership Competencies required for Senior Executive Service certification. It is brought to the Pacific by a partnership between the HPFEB and the Office of Personnel Management (OPM) Western Management Development Center. In 2017, 40 Fellows graduated from the Emerging Leaders track and 40 Fellows graduated from the Senior Leaders track. A major program review was conducted with the OPM WRMDC partners and the 2017 Academy saw changes to both tracks including a revised three week schedule for Emerging Leaders and a new mentoring program in which Senior Leaders mentor Emerging Leaders. Also, the use of an on-line portal to manage the registration, initial assessment, and academic program, with hands on development from our two new program directors, proved a very effective and efficient way to manage the program.

#### **Intergovernmental Collaboration and Community Outreach**

The 2016 Hawaii-Pacific Combined Federal Campaign, under the leadership of U.S. Marine Corps Pacific, provided total pledges of over \$3.9 million to support international, national and locally based charitable organizations, ranked 4th highest in the nation for total amount donated in a local campaign. Contribution participation held steady at 19%, which is still significantly above the national average. Payroll deduction continued to be the preferred method of donation by federal employees. The fall saw numerous preparations for the 2017 solicitation period, the first under a new construct for CFC, including a central giving portal and replacement of the traditional local non-profit organization supporting the campaign with a contracted Outreach Coordinator. As with any major program change, expect challenges.

### **DEMOGRAPHICS**

The U.S. government is the largest employer in the state of Hawaii. The HPFEB is comprised of approximately 110 senior official-agencies located throughout Hawaii and Guam. The approximate Federal population includes:

- > 27,413 Civilian Federal Employees, this includes Excepted Federal Civil Service. (source: OPM May 2014)
  - √ 20,293 Department of Defense Civilians
  - √ 7,120 non-DoD Civilians

(There are approximately 2,784 civilian federal employees in Guam, who are also supported through the Guam Federal Executive Association).

- ➤ 46,305 Active Duty Military (Hawaii only (source: Pacific Command HQs)
- ➤ 15,400 Reserve Component Military (source: Pacific Command HQs)
- > 1,189 Air and Army Active Guard and Reserve (source: Air and Army National Guard Active Guard & Reserve HQs)
- 2,490 United State Postal Workers (source: OPM-CFC)
- More than 117,000 Military Veterans live and/or work in Hawaii (source: Department of Veterans Affairs State Summary, Nov 2010)

## THE 2017 HONOLULU-PACIFIC FEDERAL EXECUTIVE BOARD EXECUTIVE COMMITTEE

#### **CHAIR**

#### Mr. Mike Tosatto

Regional Administrator NOAA/NMFS Pacific Islands Regional Office

#### **VICE CHAIR**

#### RADM Vince Atkins, USCG

Commander, Fourteenth District,
United States Coast Guard, Department of Homeland Security

#### STANDING MEMBERS

#### Captain Greg Burton, USN

Commander, Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility, Department of Defense

#### Ms. Colby Stanton

Director, Pacific Area Office, Federal Emergency Management Agency, Department of Homeland Defense

#### Mr. Stacey Franklin

Regional Director, Asia-Pacific Division, General Services Administration

#### **MEMBERS**

#### BG (R) James T. Hirai, Deputy Director

Daniel K. Inouye Asia-Pacific Center for Security Studies, Department of Defense

#### Mr. Ron Simpson

Manager, Airports District Office, Federal Aviation Administration, Department of Transportation

#### MG Gary Hara

Deputy Commander, U.S. Army Pacific, Army National Guard, Department of Defense

#### Mr. Todd Schafer, Executive Director

Commander, Pacific Fleet U.S. Navy

#### CAPT Patrick Kelly, USN

Deputy Director, Pacific Command (J9)
Department of Defense

#### Dr. Christine Altendorf

Region Director

U.S. Army Installation Management Command, Pacific

#### Mr. David Gulick

District Director, U.S. Citizenship and Immigration Services, Department of Homeland Security

#### Mr. Ryan Okahara

Director, Honolulu Field Office, Department of Housing and Urban Development

#### Mr. Ray Tanabe

Director, National Weather Service Hawaii, National Oceanic and Atmospheric Administration

#### **CAPT Tim Daniels, USN**

Commander, Defense Logistics Agency Pacific, Department of Defense

#### COL Joseph Delaney, USMC

Commander, Defense Information Systems Agency Pacific, Department of Defense

#### Ralph Rizzo

Division Administrator, Federal Highway Administration

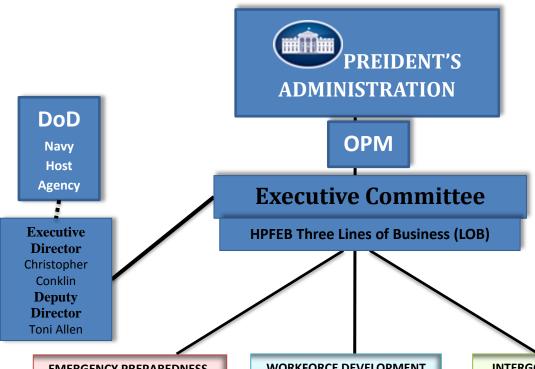
#### Mr. Steven Mullen (ex-Officio Member)

Director, U.S. Passports - Department of State

## 2017 HONOLULU-PACIFIC FEDERAL EXECUTIVE BOARD COUNCILS AND WORKING GROUPS

LINE OF BUSINESS	COUNCIL OR WORKING GROUP	KEY AGENCY SUPPORTER
EMERGENCY PREPAREDNESS	Emergency Preparedness Working Group	Advocate: -Colby Stanton, Director, Pacific Area Office, Federal Emergency Management Agency Chair: -Gen Tamura, Federal Emergency Management Agency
	2017 Excellence in Federal Government Awards Ceremony and EXPO	Co-Chairs: -Mike Tosatto, Region Administrator NOAA/NMFS -Chris Conklin, Executive Director, HPFEB Vice Chair: -Toni Allen, Deputy Director, HPFEB
	Pacific Leadership Academy	Advocate: -BG (R) James T. Hirai, Deputy Director, Daniel K. Inouye Asia-Pacific Center for Security Studies Partner: OPM Western Regional Management Development Center
WORKFORCE DEVELOPMENT AND SUPPORT	HPFEB Diversity Working Group	Chair: -Duane Keys, PACAF, JBPHH Vice Chair: -Kay Wakabayashi, Commander, USN PACFLT
	HPFEB Shared Neutrals Working Group	Advocate: -Toni Allen, Deputy Director, HPFEB Chair: Norela Laboy, EEO, U.S. Army Installation Command Vice Chair: Vacant
INTERGOVERNMENTAL AND INTERAGENCY COLLABORATION AND	Combined Federal Campaign	Chair: Lieutenant General John Berger, USMC, Commander, U.S. Marine Forces Pacific Local Federal Coordinating Committee Advisor: Diane Chong, USCG Sector Honolulu
COMMUNITY OUTREACH	Feds Feed Families	Advocate: Toni Allen, Deputy Director, HPFEB

## HONOLULU-PACIFIC FEDERAL EXECUTIVE BOARD ORGANIZATIONAL CHART



#### EMERGENCY PREPAREDNESS, EMPLOYEE SAFETY AND SECURITY

- \*Emergency Preparedness
  Working Group
- -Emergency Notification Plan VESTA, LLC
- -Continuity of Operations
  Planners Training
- -Continuity of Operations TTX

## WORKFORCE DEVELOPMENT AND SUPPORT

- \*HPFEB Diversity Working Group
- \*Shared Neutrals Working Group
- Federal Government Awards Program
- Pacific Leadership
  Academy
- -Pre-Retirement Federal Benefits training

INTERGOVERNMENTAL
AND INTERAGENCY
COLLABORATION AND
COMMUNITY OUTREACH

- -Feds Feed Families
- -Combined Federal Campaign
- -Health & Wellness

\*Denotes Council or Working Group

#### **ACKNOWLEDGMENTS**

The Honolulu-Pacific Federal Executive Board extends its deepest appreciation to our Executive Committee, Council and Committee Chairs, board members and other partners for both leading and supporting us during another successful year. Special thanks to:

- Mr. Mike Tosatto, NOAA/NMFS Pacific Islands Regional Office, for serving notably as the Executive Committee Chair for FY17 and for outstanding leadership and support to the HFPEB.
- RADM Vince Atkins, Commander, USCG 14<sup>th</sup> District, for serving as the Executive Committee Vice-Chair for FY-17, and for consistent support to employee safety and security as the Designated Official for the PJKK Federal Building and Courthouse complex.
- Ms. Diane Chong of Coast Guard Sector Honolulu for diligent service as the Local Federal Campaign Coordinator (LFCC) advisor to the HPFEB, in support of the Hawaii-Pacific Area Combined Federal Campaign, for the 2016 campaign.
- The HPFEB LOB Chairs: Mr. Duane Keys –Diversity Working Group, Gen Tamura, Federal Emergency Management Agency– HPFEB Emergency Preparedness Working Group.
- ➤ BG (Ret) James Hirai Advocate, the Pacific Leadership Academy.
- > The many federal agency volunteers who so graciously stepped up to help make all of our events a success: we couldn't have done it without you.
- The General Services Administration (GSA) at the PJKK Federal Building, particularly Ms. Diana Schlumpf and Ms. Andrea Kalahiki, for their consistent support to the HPFEB.
- ➤ Captains Jamie Kalowsky and Greg Burton, USN and Mr. Alex Desroches of the Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility, and their support staffs for the excellent host agency support during the past year.
- The following Executive Committee Members, who completed their terms in FY17: Captain Kalowsky, USN, who completed tour and reassigned, Mr. Bruce Petersen, USDA Natural Resources Conservation Service (retired from federal service), Mr. Ron Simpson, Federal Aviation Administration, Chief Airports Division (who also retired from federal service) and MG Gary Hara, U.S. Army (retired from active duty).
- > The Honolulu Chapter of Young Government Leaders (YGL), led by President Blake Kawakami, for their partnership and outreach efforts on behalf of the federal work force.
- The other FEB Executive Directors and the OPM staff who help build a synergistic network and share best practices.

#### THREE LINES OF BUSINESS

## **Line of Business 1: Emergency Preparedness, Security and Employee Safety**





- > The 2017 Pacific hurricane season was (thankfully) much quieter than the 2016 season. For the first time in recent years, no formal conference bridges with the State of Hawaii Department of Emergency Management regarding active storms were required.
- ➤ The HPFEB Emergency Preparedness Working Group (EPWG) sponsored a presentation by the State of Hawaii on their Comprehensive Catastrophic Hurricane Plan on March 2, 2017. A brief on the update to Federal Continuity Directive 1 by FEMA was also presented to the various federal agency members in attendance.
- > The HPFEB Executive Director and Deputy participated in several planning meetings with the stakeholders from the PJKK Federal Building Federal Security Committee, Federal Protective Service, U.S. Marshal Service and local

law enforcement to address training and preparing for the active shooter threat. These continue with plan for a full scale exercise in FY-2018.

- Due to HPFEB personnel constraints and FEMA personnel deployments to respond to the various catastrophic hurricanes on the gulf and east coast, no major training events or exercises were held in FY-2017.
- > The Executive Director and Deputy continued the HPFEB involvement with various federal, state and local groups on readiness and security, including the quarterly Hawaii Emergency Preparedness Executive Consortium, Quarterly FEMA Region IX Regional Interagency Steering Committee (RISC) meetings and the PJKK Federal Building's building security committee.

### **Line of Business 2: Workforce Development and Support**

- ➤ Federal agencies and employees continue to express concerns over pay and benefits issues, including the COLA/Locality Pay transition, retirement planning, and health care. The HPFEB continues to closely monitor these issues, including regular interaction with primary stakeholders. A quarterly "Workforce Update" is now published on an informal basis to help keep agencies and their employees informed on these issues of high interest.
- With the demographics of the Federal Workforce projected to drive a large exit of senior members to retirement in the next few years, retirement and training workshops have been in increasing demand. In 2017, the HPFEB hosted 180 federal employees in Pre-Retirement Planning and Strategy seminars for CSRS, FERS, and Special Retirements (LEO). Included with these seminars were Social Security, Medicare, Federal Long Term Care, and Federal Employee Health Benefits. Due to the increased demand for pre-retirement planning training, the HPFEB is currently working with OPM, SEC, TSP and SSA to sponsor sessions of the popular "What's In Your Retirement Wallet" sessions the goal is 2 sessions in FY-18, with one scheduled for October 2017.
- The Pacific Leadership Academy continues to be a highly sought after course by federal agencies in the Pacific. It is offered in a Honolulu venue through a partnership between the HPFEB and the Office of Personnel Management Western Management Development Center (WMDC). Through extraordinary measures, a high quality program was delivered to provide high performing senior and emerging leaders with SES level leadership competencies and help agencies invigorate their succession plans. The two tracks offered to Fellows who are selected from their agencies for the program are:



Several graduating Fellows from the 2017 Pacific Leadership Academy review their graduation certificates.

- 1. Emerging Leaders (GS-9 to GS-12): This track includes two one-week sessions; core curriculum includes a) Personal Leadership, b) Understanding and Leading Others and c) Accelerating your Impact.
- 2. Senior Leaders (GS-13 to GS-15). This track includes three one-week sessions. Core curriculum includes a) Leading People, b) Leading Organizations and c) Leading for Results.

There were 40 Fellows who completed the Emerging Leaders track and 40 Fellows who completed the Senior Leaders track in the FY17 session of the Pacific Leadership Academy.

A high quality joint graduation ceremony and alumni reception was held at The Hickam AFB Officers Club on July 14, 2017. The keynote speaker was Ms. Lynn Simpson, Director, Total Fleet Force Manpower and Personnel, U.S. Pacific Fleet. Ms. Simpson shared inspirational leadership lessons learned in a career spanning service in the Offices of the Secretary of Defense and the Secretary of the Department Health and Human Services, as well as her current SES assignment with the Navy in Hawaii. The HPFEB Executive Director also provided brief remarks.



Ms. Lynn Simpson of Commander, U.S. Pacific Fleet provided the keynote address to the PLA graduates





- In addition to the Pacific Leadership Academy the HPFEB hosted several other Leadership Training courses: "Six Core Competencies of Leadership", "Lead into Leadership", "Martial Arts for the Mind Resiliency Training", and "Dealing with Performance and Conduct Issues."
- ➤ On March 22, The HPFEB Diversity Working Group sponsored a Leading with Excellence, Alignment and Diversity (LEAD) Seminar, under the auspices of Women's History Month. Local FBI coordinated featured speaker, Dr. Kathleen McChesney, who has held a unique series of leadership assignments including service as Executive Assistant Director of the FBI. Over 100 federal employees attended and heard this inspirational speaker discuss her experiences and leadership philosophies.
- ➤ The HPFEB Diversity Working Group, completing a very productive year, sponsored a Transgender Leadership Forum at the NOAA IRC on Ford Island. The forum included several transgender members and the focus was on supporting the transition for service members. 80 personnel were in attendance.



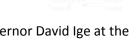
Mr. Chris Conklin, Executive Director HPFEB, makes Welcoming Remarks prior to award presentations.

➤ The 61st Annual Excellence in Federal Government
Awards Program and EXPO were held on Friday May 05, 2017, at the
Hickam Air Force Base Officer's Club. With approximately 613 personnel in
attendance, over 145 employee awards including individual team member
certificates) awards were recognized on stage. The HPFEB and volunteers
from various agencies were very successful again in executing a "no cost"
ceremony and program. Ms. Mileka Lincoln, TV Anchor and Reporter
served as the Mistress of Ceremonies with local comedian Frank De Lima
providing the entertainment. Numerous high performing employees from
a wide spectrum of federal agencies were recognized in a two-hour
ceremony.

Before the formal program, a small reception was held with the support of FEHB providers and other federal benefit partners. All of the benefit partners along with 12 federal agencies participated in the EXPO. The event represented highly deserved recognition for the highest performers in federal agencies.

## Line of Business #3: Intergovernmental Collaboration and Community Outreach

- ➤ The Executive Director continued outreach to new federal/military leaders on HPFEB missions, roles, services and challenges.
- Coordinated the 2017 "Feds Feed Families" campaign. Federal employees donated over 3,167 pounds of food to the local food banks (this is the amount not reported through individual agency higher headquarters).



> On May 18th, the Executive Director presented the Individual Team award with Hawaii Governor David Ige at the State of Hawaii Governor's Award ceremony at the Hawaii State Capital.



The HPFEB worked extensively with the Combined Federal Campaign (CFC) in 2016-2017. The Executive Director chaired the National FEB Intergovernmental and Interagency Collaboration and Community Outreach Council, which has worked closely with OPM to implement the new OPM-CFC rulemaking involving major changes to campaign organizations and processes The 2016 campaign was closed out, with \$3,916,574 donated to deserving charities. Extensive planning was coordinated with Campaign Chair Navy Pacific Fleet for the 2017 campaign, which involves a central giving portal and other major changes. Also, the Executive Director managed the transition for the departing Principle Campaign Finance Officer (PCFO), Aloha United Way of Hawaii, which had supported the campaign locally for many years.

#### CFC, AWARDS RECOGNITION, ADR/SHARED NEUTRALS PROGRAM AND COST AVOIDANCE-2017

#### **COMBINED FEDERAL CAMPAIGN (CFC)**

Total 2016 Contributions:	\$3,916,574.00

#### **AWARDS AND RECOGNITION**

Name of Event	Number of Attendees	Number of Awards Presented
61st Annual Excellence In Federal Government Awards		147
Ceremony	613	(plus individual team awards)
Totals:	613	147

#### ADR/SHARED NEUTRALS PROGRAM

Workplace Dispute: An issue not covered under an Equal Employment Opportunities (EEO) law that impacts the workforce or an individual in the workplace.

**Pre-EEO:** A potential EEO case that is in the pre-complaint stage at the agency (it has not been forwarded to EEOC or any other negotiated process).

**Resolution Rate:** Cases that are resolved during the mediation/facilitation process (withdrawing the case or cases that proceed to filing are not counted).

	Cases Accepted	Cases Resolved	Cost Avoidance per Resolution	Cost Avoidance Realized	Resolution Rate
Workplace Dispute	1	1	\$18,714.18	\$18,714.18	100.00%
Pre-EEO Complaint	2	2	\$76,496.74	\$152,993.48	100.00%
EEO Complaint (after entering formal process)			\$73,035.73	\$0.00	
Totals:	3	3		\$171,707.66	

**SURVEY QUESTION #1:** Overall, how satisfied were you with the ADR process?

	Very Satisfied	Satisfied (4)	Neutral	Dissatisfied	Very Dissatisfied
	(5)	(4)	(3)	(2)	(1)
# of Responses received:	3				

**SURVEY QUESTION #2:** Was it helpful to have a mediator from another federal agency?

# of Responses received: Yes No

FEB-SPONSORED TRAINING OPPORTUNITIES (does not include FEMA exercises, workshops, or emergency trainings)

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					Estimated
	Market			Number of	Cost
Name of Training Event	Price	FEB Price	Cost Savings	Attendees	Avoidance
LEAD (Diversity) Seminar; Transgender in the Work Place	\$350.00	\$0.00	\$350.00	53	\$18,550.00
LEAD (Diversity) Seminar; Continuing the Transition	\$350.00	\$0.00	\$350.00	47	\$16,450.00
CSRS Pre-Retirement Planning Seminar	\$85.00	\$67.00	\$18.00	60	\$ 1,080.00
FERS Pre-Retirement Planning Seminar	\$85.00	\$67.00	\$18.00	120	\$ 2,160.00
Six Core Competencies of Leadership	\$890.00	\$395.00	\$495.00	43	\$ 21,285.00
Dealing with Performance and Conduct Issues 2 Day					
Seminar	\$780.00	\$350.00	\$430.00	30	\$ 12,900.00
Lead-In to Leadership	\$890.00	\$395.00	\$495.00	56	\$27,720.00
Pacific Leadership Academy Senior Leaders	\$17,310.00	\$6,600.00	\$10,710.00	40	\$428,400.00
Pacific Leadership Academy Emerging Leaders	\$12,480.00	\$4,400.00	\$8,080.00	40	\$323,200.00
Martial Arts for the Mind Resiliency Training	\$150.00	\$80.00	\$70.00	56	\$3,920.00
Leadership, Experience, and Innovation Seminar	\$180.00	\$0.00	\$180.00	132	\$23,760.00
			\$0.00		\$0.00
				677	\$879,425.00

## FEB-SPONSORED EMERGENCY PREPAREDNESS TRAINING OPPORTUNITIES (includes all FEMA exercises, workshops, or emergency trainings)

Name of Training Event	Market Price	FEB Price	Cost Savings	Number of Attendees	Estimated Cost Avoidance
FPS Active Shooter Awareness	\$0.00	\$0.00	\$0.00	84	\$0.00
L-141 Instructional Presentation & Evaluation Skills	\$0.00		\$0.00		\$0.00
L-153 Bldg Design for Homeland Security for COOP	\$0.00		\$0.00		\$0.00
L-156 Bldg Design for HS for COOP TTT	\$0.00		\$0.00		\$0.00

L-262 Instructional Delivery for SMEs	\$0.00		\$0.00		\$0.00
L-548 COOP Manager's Train-the-Trainer Course	\$0.00		\$0.00		\$0.00
L-549 Reconstitution Planning Workshop	\$0.00		\$0.00		\$0.00
L-550 Continuity Planners TTT Workshop	\$0.00		\$0.00		\$0.00
L-551 Devolution Planning Workshop TTT	\$0.00		\$0.00		\$0.00
L-552 Continuity of Operations for Tribal Gov't	\$0.00		\$0.00		\$0.00
L-553 Resilient Accord/Cyber Security Planning Workshop	\$0.00		\$0.00		\$0.00
L-554 Pandemic Influenza Determined Accord Workshop	\$0.00	\$0.00	\$0.00	26	\$0.00
L-556 Guardian Accord/Terrorism-Based Planning Workshop	\$0.00		\$0.00		\$0.00
L-557 Mission Essential Functions Workshop for State, Territorial, Tribal & Local Govts	\$0.00		\$0.00		\$0.00
L-605 Instructional Delivery	\$0.00		\$0.00		\$0.00
			\$0.00		\$0.00
			\$0.00		\$0.00
			\$0.00		\$0.00
TOTALS:				110	\$0.00

The Honolulu-Pacific Federal Executive Board continues to provide a valuable return on investment for our Federal community. The HPFEB's collaboration with agencies and vendors generated an estimated cost avoidance of over \$ 1.05 million, which directly supports Executive Order 13589, "Promoting Efficient Spending," and Presidential Memorandum M-12-12, "Promoting Efficient Spending to Support Agency Operations."

Submitted/Date: November 19, 2017

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Christopher J. Conklin Executive Director

Honolulu-Pacific Federal Executive Board

Approved/Date: November 19, 2017

Mike Tosatto

Regional Administrator

NOAA, NMFS, Pacific Islands Regional Office

Chair

Honolulu-Pacific Federal Executive Board